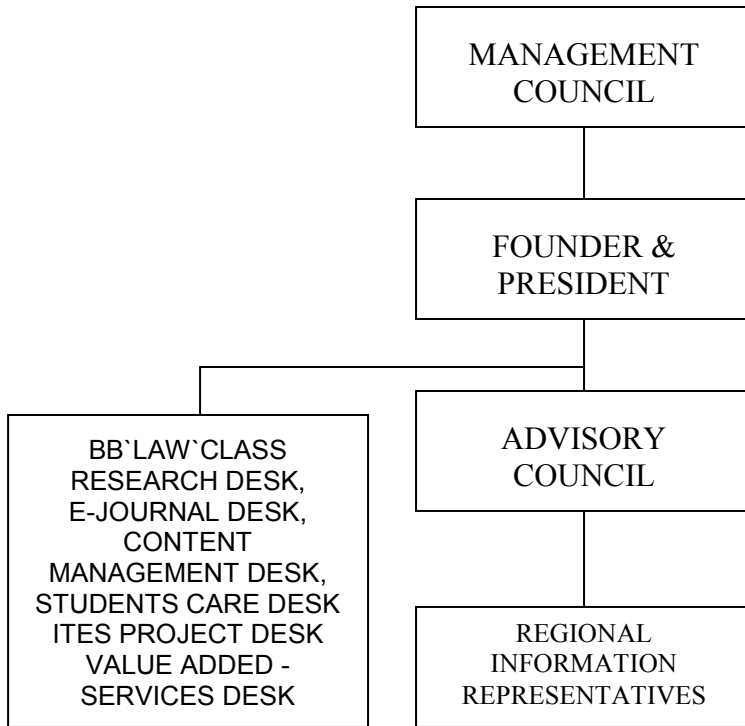


CIER – FRAME WORK CHART



CIER – ROLE CHART

